



Midlands Working Newfoundland

CODE OF CONDUCT

As members of Midlands Working Newfoundland (MWN), we agree to uphold the following standards to promote safety, respect, and a positive community spirit:

1. Respect and Inclusion

- Treat all members, guests, and volunteers with courtesy and consideration.
- Embrace diversity and support an inclusive, non-discriminatory environment.
- Share experiences, knowledge and skills with other members

2. Dog Welfare

- Prioritise the safety and wellbeing of all dogs in our care.
- Use only kind, humane, and positive reinforcement training methods.

3. Conduct at Events and Training

- Attend sessions and events punctually and be prepared to assist with setup and pack down.
- Support fellow members in training and encourage a cooperative spirit.
- Training coordinators will organize training sessions to align with the members wishes and training focus. They are there to support and advise.

4. Representation of the Club

- Represent MWN in a positive and professional manner when attending events and interacting with the general public.
- Wear Club uniform when requested and act in accordance with Club values.

5. Communication and Responsibility

- Raise concerns constructively and follow Club procedures for complaints.
- Avoid gossip, public criticism, or divisive behaviour within or outside the Club.

6. Safety and Insurance

- Take personal responsibility for your own well-being and safety and that of your dog.
- Let the Secretary know straight away if you or your dog, have any health or any other issues that might stop you taking part in normal training or group activity. This helps others plan and avoids anyone relying on you for something you cannot do.

7. Breach of Conduct

- Breaches of this Code may result in disciplinary action as outlined in the Constitution.
- We commit to fostering an environment built on shared enjoyment, responsible ownership, and collaboration.

Date of Last Review: Aug 2025

Date of Next Review: Oct 2026

Version History

Version	Comments	Date
V0.1	First draft created by K Rhodes based on the RVWN Code of Conduct and addressing some of the lessons learned	02/08/25
V0.2	Second draft with L Smith comments	02/08/25
V0.3	Draft version sent to MWN founding members for review with the aim of approval as the first MWN Code of Conduct	09/08/25
V1.0	Agreed as the first MWN Code of Conduct at the Founders meeting 16/08/25	16/08/25