



Blagdon Village Club - Code of Conduct – January 2022

General Principle

Blagdon Village Club has a zero-tolerance policy for all inappropriate behaviour.

Code of Conduct

1. Treat other members, guests, and staff fairly, equally and with respect and courtesy.
2. Racism, sexism, sexual harassment, abuse (verbal or physical), intolerance of a person's religion, gender identity or sexual orientation are not acceptable within Blagdon Village Club, or at its' events.
3. If you experience, or witness, any inappropriate behaviour at the Club, or on social media, please report the incident by contacting the Committee chairperson at the earliest opportunity.
4. Members should not behave in a way that disturbs the enjoyment of other people.
5. Members should not carry out actions deemed to be intentionally hurtful, harmful or threatening.
6. Illegal substances are not allowed on the premises, or grounds, at any time and anyone found to be under the influence, using, or in possession, of these substances will be asked to leave and may be reported to the police.
7. Consumption of alcohol is for persons aged 18, or older. Anyone under the age of 18 purchasing alcohol, or anyone purchasing alcohol for consumption by someone under the age of 18, is committing an offence and may be reported to the police.
8. Children are welcome at the Club, but must be supervised at all times by a member.
9. Dogs must be kept on a lead and under control at all times, this includes in the Club's grounds.

Blagdon Village Club is a non-profit social club. All members of the Club shall be bound by this Code of Conduct when on the Club premises and grounds, and when representing the Club elsewhere.

Any member, or guest, not behaving in accordance with the terms of the Code of Conduct may be refused service and asked to leave the Club's premises and grounds.

The Club's Management Committee reserve the right to suspend the membership, either on a temporary or permanent basis, of any member who is deemed to be in contravention of the Code of Conduct.

A member who is suspended may not attend the Club premises or grounds, either as a member or guest of a member. They must cease to represent the Club in any individual or team event.

A member wishing to appeal a ban or a suspension must apply in writing to the Chairperson, stating in full their reasons for appealing their ban. They will be invited to a panel of a minimum of two Committee members to explain in full the grounds for their appeal. The decision of the Appeal Panel will be final.

Blagdon Village Club Limited, High Street, Blagdon, BS40 7TA. Tel: 01761 462696

Email: Secretary@blagdonvillageclub.org.uk • FB: @blagdonclub • Tw: @blagdonclub